

From: Doucette, Robert, WCA  
Sent: Tuesday, June 07, 2011 10:56 AM  
To: Goold, Scott, WCA  
Subject: RE: Recommendation for Bonus

Scott,  
Thank you for your leadership and I will look into this for you and will get back with you ASAP.

Robert Doucette

-----Original Message-----

From: Goold, Scott, WCA  
Sent: Tuesday, June 07, 2011 10:44 AM  
To: Fuller, Ned, WCA; Doucette, Robert, WCA  
Subject: Recommendation for Bonus

Dear Ned and Robert ~

In my meeting with Robert this morning, I requested a bonus be awarded to our Clerk of the Court and Records bureaus. I realize finances are tight, and if no money is available, I accept that.

Yet I also know the Agency has been able to save a few dollars here and there, as we left open positions unfilled for considerable time.

I am making this request as this team - led by an excellent manager - has gone "above and beyond" the call of duty. They have taken on additional duties, performed above their job classifications and given 110% to the mission of this Agency for quite some time.

You both have demonstrated strong and positive leadership. I believe you want to further a "can do" culture; a culture that accepts new challenges without complaining and accomplished more than is asked.

With this in mind, I believe this small investment in our personnel will result in large dividends down the road. And, I do not want to leave money on the table as we end this fiscal year and head into FY12.

The employees I am nominating are:

Joan Calcutt  
Annette Griego  
Kyley Hernandez  
Mary Salazar  
Trudy Sisneros  
Celilia Spinks

I also believe their outstanding manager should be included as well:  
Dana Chavez

While personal and professional recognition are important, in this difficult time, giving a small monetary token of appreciation sends a serious message to workers. I believe this would benefit the Agency greatly.

Many thanks in advance for your leadership.  
Scott

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Scott Goold, Advanced Economist  
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